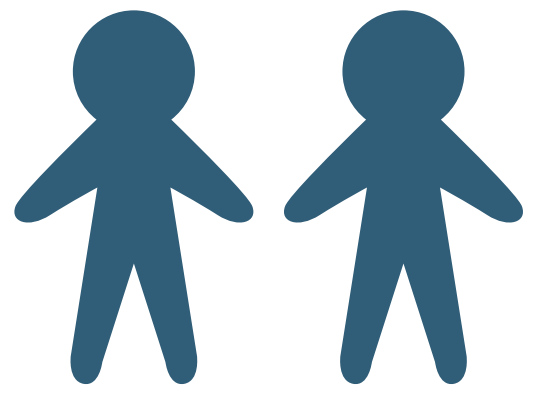


The Hotel Industry- Career Success Begins Here

Putting Americans to Work



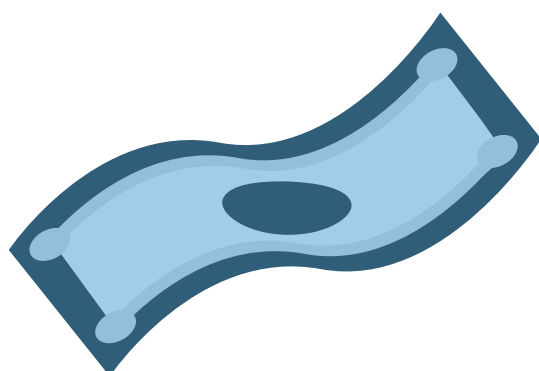
2x the workers

Hotels employ **2 times more workers** than automakers.



8M jobs

Hotel operations and guest spending support **8 million jobs, including 4.3 million direct jobs.**



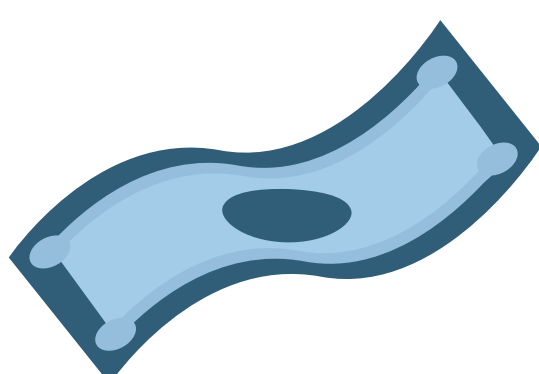
\$355B

The hotel industry supports **\$355 billion in total labor income.**



72K jobs

The hotel industry is **72,000 jobs ahead** of its prior peak.



\$74B


The hotel industry has increased wages and salary income by \$18.5B since 2005, **paying employees \$74 billion** in 2015.

The Hotel Success Story*

People who start their careers in the lodging industry tend to stay, finding **new opportunities** and **high job satisfaction**

The industry offers:

- Long term growth opportunities
- Accelerated path to management
- And is consistently achieving record employment levels



90% of respondents said that salaried employees stayed with their company for an average of five years or more.

75% of respondents reported that hourly employees stay with the company more than five years on average.

Overwhelmingly, hourly job earners find the hotel industry a place to grow. **Low turnover** of hourly employees speaks to competitive pay and benefit prices as well as career opportunities within the organization.

*AHLA Member Survey 2016

For additional details email AHLEI at academics@ahlei.org or call 1 800 344 4381